Advancing the Women, Peace and Security Agenda: Understanding Masculinities

A workshop hosted by the U.S. Civil Society Working Group on Women, Peace and Security

December 6—7, 2018

U.S. Institute of Peace
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Dear Colleagues,

Welcome! We look forward to your participation in the forum, *Advancing the Women, Peace and Security Agenda: Understanding Masculinities*, on December 6 and 7, 2018. The forum includes a day-long, invitational workshop on Thursday, December 6th and a morning public event and luncheon on Friday, December 7th. This two-day forum is being organized by the U.S. Civil Society Working Group on Women, Peace and Security, a network of 40 civil society organizations that leverage their collective impact to promote effective implementation of the Women, Peace and Security agenda. USIP serves as the independent, non-partisan secretariat of the network.

The objectives of this forum are to:

- Advance the Women, Peace and Security (WPS) agenda through greater gender inclusivity, with a specific focus on masculine gender norms and male identities;
- Increase understanding of how masculine gender norms and male identities can contribute to the WPS agenda;
- Identify the gaps, challenges and contributions of masculinities programming and policy as it relates to the WPS agenda; and
- Formulate recommendations for policymakers and practitioners to better integrate these fields in policy and practice.

The workshop on Thursday, December 6th will bring together international and national civil society scholars, and policy shapers to understand our collective role in advancing the Women, Peace and Security (WPS) agenda. The public event and luncheon on Friday, December 7th will generate a discussion exploring how policies and programs can be shaped to better prevent the use of sexual violence and re-establish secure environments when it does occur.

In this program book, you will find the agenda for the two days. You will also find logistical information to help you navigate the forum. If you have any further questions, do not hesitate to ask our staff for help.

The U.S. Civil Society Working Group on Women, Peace and Security would like to recognize the Compton Foundation for their support of this forum and thank the U.S. CSWG planning subcommittee for their organizing efforts.

U.S. Civil Society Working Group on Women, Peace and Security
Navigating the Workshop

Thursday, December 6th Meeting Spaces
The main activities of the workshop on Thursday, December 6th will take place in USIP’s George H.W. Bush Peace Education Center.

Breakfast & Breakroom (6301)
Breakfast and refreshments during breaks will be served in 6301 located in the center of the 3rd floor.

Lightning Talks and Panel Discussions (6311/6313/6315)
Lightning talks and panel discussions will be held in Conference Room 6311 located on the west side of the 3rd floor.

Lunch & Salon Style Discussions (6211/6213/6215)
Lunch and the salon style discussions will be held in Conference Room 6211 located on the west side of the 2nd floor.

Friday, December 7th Meeting Spaces
The main activities on Friday, December 7th will take place in the USIP Main Building and the George H.W. Bush Peace Education Center.

Public Event (Carlucci Auditorium)
The public event will take place in the Carlucci auditorium located on the 2nd floor on the east side of Leland Atrium.

Executive Luncheon (Bush Building, 6211)
The executive luncheon will be held in Conference Room 6211 located on the west side of the 2nd floor of the Bush Building.

Should you have any questions during the forum, please find a member of the U.S. CSWG.
The U.S. Civil Society Working Group on Women Peace and Security

The U.S. Civil Society Working Group on Women, Peace, and Security (U.S. CSWG) is a non-partisan network of civil society organizations with expertise on the impacts of women in war and their participation in peacebuilding. Established in 2010, the working group is an engaged coalition to promote the effective implementation of the U.S. Women, Peace and Security Act. Women, Peace, and Security (WPS) is a policy agenda that recognizes that women are critical actors in achieving sustainable peace and security.

U.S. CSWG Engagement

U.S. Government Representatives: As the “go-to” group of civil society experts on women, peace and security, the U.S. CSWG engages with U.S. government agencies including, the National Security Council, the U.S. Department of State, the U.S. Agency for International Development (USAID) and the U.S. Department of Defense through consultations, publications and roundtable discussions.

Policymakers: Member organizations of the U.S. CSWG are uniquely positioned to explain the history, rationale, relevance and utility of the women, peace and security agenda in U.S. foreign policy. The U.S. CSWG works to ensure that the WPS agenda is incorporated into legislative documents and actions through regular engagement with key members of Congress and their staffers.

Practitioners: Since its establishment in July 2010, the working group has facilitated over 30 public events and off the record consultations with national and international civil servants, policymakers and civil society to advance the women, peace, and security agenda in the United States and around the world.
U.S. CSWG Member Organizations

4Girls GLocal Leadership (4GGL)  
Armed Conflict Location & Event Data Project (ACLED)  
Alliance for Peacebuilding  
Amnesty International USA  
Asia Foundation  
Baha’is of the United States  
Center for Civilians in Conflict  
Equal Access International  
Equality Now  
Futures Without Violence  
George Washington University Center for Gender Equality in International Affairs  
Georgetown Institute for Women, Peace and Security  
Human Rights Watch  
Institute for State Effectiveness  
International Center for Research on Women (ICRW)  
International Civil Society Action Network (ICAN)  
International Foundation for Electoral Systems (IFES)  
International Republican Institute  
IREX  
Mina’s List/Peace is Loud  
National Democratic Institute  
Our Secure Future: Women Make the Difference  
PAI  
Peace X Peace  
Promundo-US  
Protect the People  
Saferworld  
Strategy for Humanity  
The Fuller Project for International Reporting  
The Tahrir Institute for Middle East Policy  
U.S. National Committee on UN Women  
United Nations Association of the USA  
Vital Voices Global Partnership  
WAND  
WomanStats Project  
Women Enabled International  
Women for Afghan Women  
Women in International Security  
Women of Color Advancing Peace and Security  
Women's Refugee Commission

The U.S. Institute of Peace acts as the independent Secretariat of U.S. CSWG.
The Women, Peace and Security Agenda

Women, Peace and Security (WPS) promotes the use of a gendered perspective and women’s equal and meaningful participation in peace processes, peacebuilding and state-building as essential to the prevention and resolution of violent conflict. Additionally, this agenda ensures the protection of women in conflict situations. The WPS agenda evolved from the U.N. Security Resolution 1325 that addresses not only the disproportionate impacts of war on women, but also the pivotal role women should play in conflict management and at the peace tables.

The Women, Peace and Security Agenda evolved from the U.N. Security Council Resolution (UNSCR) 1325, which the Security Council unanimously adopted on October 25, 2000. UNSCR 1325 addresses not only the disproportionate impacts of war on women, but also the pivotal role women should and do play in conflict management, conflict resolution and sustainable peace efforts. UNSCR 1325’s framework is comprised of four pillars—participation, protection, prevention, and relief and recovery.

In a statement in 2005, the Security Council called upon U.N. Member States to continue implementing UNSCR 1325 through the development of National Action Plans (NAPs). These national strategies are a tool for member states to determine their priorities and detail actions they will take to implement the objectives of UNSCR 1325. As of November 2018, seventy-nine countries have created and adopted NAPs.

On October 6, 2017, the U.S. Government enacted the Women, Peace, and Security Act, which promotes women’s inclusion and participation in peace processes to prevent, mitigate, or resolve violent conflict. The law ensures Congressional oversight in the U.S. Government’s efforts to integrate gender perspectives across its diplomatic, development and defense-related work in conflict affected environments. A government-wide strategy on WPS is required by the Act and will be implemented through interagency coordination, policy development, enhanced professional training, education, and evaluation.
Agenda

Day One — Thursday, December 6th

8:15 AM  **Registration and Refreshments** *(Bush Building, 6301)*

9:00 AM  **Welcome and Opening Remarks**
Kathleen Kuehnast, *U.S. Institute of Peace & U.S. CSWG Secretariat*
Ursala Knudsen-Latta, *Saferworld & U.S. CSWG Executive Committee Chair*

**Session One: Setting a Foundation for Advancing Women, Peace and Security** *(Bush Building, 6311)*

9:20 AM  **Lighting Talk: Examining the Women, Peace and Security Agenda**
Sanam Anderlini, *International Civil Society Action Network*

Lighting Talk: Defining Masculinities and Why it Matters to the Women, Peace and Security Agenda
Gary Barker, *Promundo-US*

Lighting Talk: Integrating Masculinities with Women, Peace and Security
Allison Glinksi, *International Center for Research on Women*

10:00 AM  **Plenary Audience Discussion**
Chantal de Jonge Oudraat, *Women in International Security (moderator)*
Kayla McGill, *The WomanStats Project (moderator)*

10:30 AM  **Break**
*Refreshments in Bush Building, 6301*

**Session Two: Identifying the Barriers to Progress** *(Bush Building, 6311)*

11:00 AM  **Salon-Style Discussions**

**Guiding Questions:**
- What barriers and challenges exist that prevent progress for the Women, Peace and Security agenda?
- What outstanding research questions need to be answered to make progress on Women, Peace and Security?
- What policies or practices need to be addressed to make progress on the Women, Peace and Security Agenda?

**Read Out and Plenary Debrief**
Danielle Robertson, *U.S. Institute of Peace*

12:00 PM  **Lunch** *(Bush Building, 6201)*
Agenda

Day One — Thursday, December 6th

Session Three: From Theory to Practice (Bush Building, 6311)

1:00 PM Expanding our Vision of Women, Peace and Security
Jamie Dobie, Peace is Loud (via Skype)
Video: Women, War and Peace II Highlight Reel

1:20 PM Lightning Talk: Masculinities and Group Identity
Julia Dahl, U.S. Army Research Institute

Lightning Talk: Masculinity and Violence Prevention
Anthony Keedi, ABAAD: Resource Center for Gender Equality

Lightning Talk: Peacebuilding and Transforming Gender Norms
Pádraig Ó Tuama, Corrymeela Community, Northern Ireland

2:00 PM Plenary Audience Discussion
Negar Abay, Bahá’ís of the United States (moderator)
Caroline Hubbard, National Democratic Institute (moderator)

2:30 PM Break
Refreshments in Bush Building, 6301

Session Four: Catalyzing Action for Future Progress (Bush Building, 6311)

2:45 PM Closing Plenary Panel
Laxman Belbase, MenEngage Alliance
Visaka Dharmadasa, Association of War Affected Women, Sri Lanka
Allison Salyer, U.S. Agency for International Development
Fazel Rahim, EnCompass
Teresa Casale, International Center for Research on Women (moderator)
Ursala Knudsen-Latta, Saferworld (moderator)

Summary and Closing Remarks
Kathleen Kuehnast, U.S. Institute of Peace & U.S. CSWG Secretariat

4:00 PM Reception (Bush Building, 6211)

5:30 PM Day Ends
## Agenda

### Day Two — Friday, December 7th

#### Public Event: Ending Sexual Violence: From Policy to Practice *(Carlucci Auditorium)*

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<th>Speakers</th>
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<tr>
<td>10:00 AM</td>
<td><strong>Keynote Address</strong></td>
<td>Jackson Katz, <em>Mentors in Violence Prevention</em></td>
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<td>10:45 AM</td>
<td><strong>Audience Discussion</strong></td>
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<td>11:30 PM</td>
<td><strong>End of Public Event</strong></td>
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#### Invitational Executive Luncheon Program *(Bush Building, 6211)*

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<tr>
<td>12:00 PM</td>
<td><strong>Welcoming Remarks</strong></td>
<td>Nancy Lindborg, <em>President, U.S. Institute of Peace</em></td>
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<td><strong>Senior Leadership Briefing</strong></td>
<td>Kathleen Kuehnast, <em>U.S. Institute of Peace &amp; U.S. CSWG Secretariat</em> &amp; Ursala Knudsen-Latta, <em>Saferworld &amp; U.S. CSWG Executive Committee Chair</em></td>
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<td><strong>The Importance of Supporting and Funding the Women, Peace and Security Agenda</strong></td>
<td>Abigail Disney, <em>Philanthropist &amp; Founder and President, Peace is Loud</em></td>
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<td><strong>How the Field of Masculinities Contributes to Women, Peace and Security</strong></td>
<td>Jackson Katz, <em>Author &amp; Co-Founder, Mentors in Violence Prevention</em></td>
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<td>1:30 PM</td>
<td><strong>Luncheon Conclusion</strong></td>
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Speaker Biographies

Dr. Negar Abay

Gender Equality and Advancement of Woman Representative, Bahá’ís of the United States

As a representative of the U.S. Bahá’í Office of Public Affairs, Negar Abay coordinates collaboration with thought leaders, organizations and government agencies engaged in public discourse and policy development related to gender equality and economic justice. Her work draws insights from science and religion, as systems of knowledge and practice, to bring together diverse actors seeking social transformation, justice and peace. Prior to joining the Bahá’í Office of Public Affairs in 2015, Negar was a Fulbright grantee in Ethiopia. She has worked with the Brookings Institution’s Center for Universal Education, the Institute for Studies in Global Prosperity and the Tahirih Justice Center among other organizations. In 2017-2018, Negar served as vice chair of the executive committee of the U.S. Civil Society Working Group on Women, Peace and Security. She holds a PhD in International Education Policy with a specialization in gender from the University of Maryland, College Park and a MA in Human Geography from the University of California, Berkeley.

Ms. Sanam Naraghi Anderlini

Co-Founder and Executive Director, International Civil Society Action Network

Ms. Sanam Naraghi Anderlini is the Co-founder and Executive Director of the International Civil Society Action Network (ICAN). For over two decades she has been a leading international peace strategist, currently spearheading the global Women’s Alliance for Security Leadership (WASL) active in preventing violence and extremism by promoting, peace, rights and pluralism, and the Innovative Peace Fund (IPF) providing grants for women’s community based PVE and peace building efforts, and the Global Solutions Exchange (GSX) a platform for systematic interactions between international and national policy maker and local civil society to analyze the causes and consequences of extremism and share practical, tested solutions. She was the 2014 recipient of the UN Association of the National Capital Area Perdita Huston Award for Human Rights and the 2016 Greeley Peace Scholar at the University of Massachusetts. Her book Women Building Peace, What they do, why it matters (Rienner, 2007) is widely taught in colleges across the U.S. Naraghi Anderlini holds an M.Phil. in Social Anthropology from Cambridge University.

Dr. Gary Barker

President and CEO, Promundo-US

Dr. Gary Barker is President and CEO of Promundo. He has conducted extensive global research and program development around engaging men and boys in gender equality and violence prevention, and is a leading voice for the worldwide effort to establish positive, healthy dynamics between men and women. Gary is the co-founder of MenCare, a global campaign to promote men’s involvement as equitable, non-violent caregivers, and co-founder of MenEngage, a global alliance of more than 700 NGOs and UN agencies working toward gender equality. He coordinates IMAGES (the International Men and Gender Equality Survey), a pioneering multi-country survey of men’s attitudes and behaviors related to violence, fatherhood, and gender equality, among other themes. He is a member of the UN Secretary General’s Men’s Leaders Network and has been honored with an Ashoka Fellowship, a fellowship from the Open Society Institute, and the Vital Voices Solidarity Award. Gary earned a PhD in child and adolescent development from Loyola University in Chicago and a Master’s degree in Public Policy from Duke University.
Speaker Biographies

Mr. Laxman Belbase
Global Networks Manager, MenEngage Alliance

Mr. Laxman Belbase is the Global Networks Manager at MenEngage Global Alliance. A social worker by practice, he has an excellent track record of program development, implementation and advocacy in the field of gender equality, child protection & social justice at national, regional and global levels. Laxman is an expert on rights based programming and socio-economic pillars of holistic and sustainable development, strategic visioning and strategy development, with a strong focus on mainstreaming gender and protection issues across different sectors, including health, livelihood and education. Laxman is a skilled networker with several years of experience of coordinating, managing and working with networks in the areas of gender equality and child rights. His areas of interest include promoting accountability, right holders centred governance, transformational strategies for social change, gender & sexual rights and promotion of human rights of children and young people, girls/women, trans-people and boys and men.

Dr. Amanda Blair
Program Officer, Learning, Evaluation and Research Team, U.S. Institute of Peace

Dr. Amanda H. Blair recently joined the United States Institute of Peace as a Program Officer in Learning, Evaluation, and Research. In this role, she provides research support, oversees the IRB process for human subjects research, and monitors and disseminates important peacebuilding research to USIP staff. Prior to joining USIP, Amanda was a Postdoctoral Fellow in Political Science at the University of Chicago, where she conducted research on conflict-related sexual violence and the development of sexual economies in Central and East Africa. Her dissertation - "Going beyond accountability and untangling the politics of conflict-related rape" - won the award for Best Dissertation in Women and Politics from the American Political Science Association in 2018. She has received numerous fellowships to conduct research in Kenya, Rwanda, Uganda, Democratic Republic of Congo, and Sierra Leone, and was also a Foreign Language Area Studies Fellow in Kenya in 2012. She received her PhD (2017) and MA (2012) in Political Science from the University of Chicago, and her BS (2008) in Political Science from the University of Wyoming. Prior to enrolling at the University of Chicago, she was a Sexual Assault Response Team Coordinator at the Albany County SAFE Project in Laramie, Wyoming.

Ms. Teresa Casale
Policy Advocate, International Center for Research on Women

As Policy Advocate for ICRW, Ms. Teresa Casale leads the organization’s advocacy portfolio on issues related to women, peace and security and women’s economic empowerment. She serves as the Vice Chair of the U.S. Civil Society Working Group on Women, Peace and Security and manages the Coalition for Women’s Economic Empowerment and Equality. Teresa’s eight years of experience advocating to the U.S government has also focused on international family planning and reproductive health, humanitarian assistance, conflict mitigation and management, resilience, food security, water, sanitation and hygiene (WASH) and refugee resettlement. Previously, Teresa was with PAI, where she worked to advance reproductive health programs and policies as a means to build resilience and sustainability among women and communities in the developing world. She also has program implementation experience and has supported HQ-based field operations in Afghanistan, Pakistan, India, Kosovo and the Republic of Georgia. Teresa holds a B.A. in Political Science from Vanguard University and an M.A. in International Relations from the University of San Diego.
Speaker Biographies

Dr. Julia Dahl

Post-Doctoral Fellow & Social Psychologist, U.S. Army Research Institute

Dr. Julia Dahl is a post-doctoral fellow and social psychologist working with the U.S. Army Research Institute. Broadly, she studies and provides expertise on group identities (e.g., gender, race) in achievement domains (e.g., the military, leadership, science). Much of Dr. Dahl’s past research has focused on masculinity threat. Dr. Dahl and her colleagues published a research paper on how some men may act more sexist when their masculinities are threatened. Dr. Dahl has received awards from the National Science Foundation and the Society for Personality and Social Psychology for her masculinity research, and she has peer-reviewed other researchers’ masculinity papers for academic publication. Her research informs topics such as discrimination, sexual harassment, equal opportunity, and diversity and inclusion.

Dr. Anjali Dayal

Assistant Professor, International Politics, Fordham University

Dr. Anjali Dayal is a 2017-2018 Hillary Rodham Clinton Research Fellow with the Georgetown Institute for Women, Peace and Security and an assistant professor of international politics at Fordham University’s Lincoln Center campus. She received a Ph.D. in international relations from Georgetown University’s Department of Government in 2015. Her research interests include peacekeeping, peace processes, the UN Security Council, and human rights. She is currently completing a book about UN peacekeeping failures and civil war peace processes, and her ongoing projects include research on civilian protection mandates in peace operations and gender in the international relations canon. She holds a BA, magna cum laude, in History from Columbia College, Columbia University, and an MA in Political Science from Columbia University. From 2007-2008, she worked for the Governance, Peace, and Security team at the United Nations Development Fund for Women. Her doctoral research received the Academic Council on the United Nations’ award for best dissertation written on the UN system in 2014. Her research is forthcoming in the journal International Organization, and, among other venues, her writing has appeared online in blogs at The Washington Post and Ms.Magazine.

Dr. Chantal de Jonge Oudraat

President, Women in International Security

Dr. Chantal de Jonge Oudraat is President of Women in International Security (WIIS). She was also a Senior Advisor to the Center for Gender and Peacebuilding of the U.S. Institute of Peace and was the founding and executive director of the Stockholm International Peace Research Institute (SIPRI) North America (2012-2014). Previous positions include: associate vice president and director of the U.S. Institute of Peace Jennings Randolph Fellowship Program; adjunct associate professor at the Edmund A. Walsh School of Foreign Service, Georgetown University; and senior fellow at the Center for Transatlantic Relations, Paul H. Nitze School of Advanced International Studies, Johns Hopkins University. She has also held senior positions at the Carnegie Endowment for International Peace in Washington, DC ; and the United Nations Institute for Disarmament Research (UNIDIR) in Geneva. Dr. de Jonge Oudraat is co-editor with Kathleen Kuehnast and Helga Hernes of Women and War: Power and Protection in the 21st Century (2011, USIP Press). De Jonge Oudraat did her undergraduate studies at the University of Amsterdam and received her PhD in Political Science from the University of Paris II (Panthéon).
Speaker Biographies

Ms. Visaka Dharmadasa
Founder and Chair, Association of War Affected Women (Sri Lanka)

Ms. Visaka Dharmadasa is the founder and Chair of Association of War Affected Women and Parents of Servicemen Missing in Action. Ms. Dharmadasa educates soldiers and community leaders about international standards of conduct of war, works on disseminating the content of UN Resolution 1325 on women peace and security, and trains women to run for political office. She was awarded the prestigious Humanitarian Award for 2006 by InterAction of Washington DC. She was a member of the team of special rapporteur to look into the violence in north and east of Sri Lanka and the ceasefire violations by the Human Rights Commission of Sri Lanka. She is a member of Inclusive Security Women Waging Peace and is on the global advisory council of Women Thrive World Wide. She is also a part of the Global Network of Women Peacebuilders and is Director of the Board of National Peace Council and PAFFREL of Sri Lanka. She was a member of the Civil Society Advisory Group of UN Women for the region and served on the consultation task force on reconciliation mechanisms, appointed by the Government of Sri Lanka. Ms. Dharmadasa holds a degree in negotiations and mediation skills from the United States Institute for Peace and in Women and Security from Harvard University.

Dr. Abigail Disney
Philanthropist & Founder and President, Peace is Loud

Dr. Abigail Disney is a filmmaker and philanthropist. Her longtime passion for women’s issues and peacebuilding culminated in her first film, Pray the Devil Back to Hell. She went on to co-create the acclaimed documentary series Women, War & Peace. She is the founder of Peace is Loud; a co-founder of the Daphne Foundation, which works with low-income communities in New York City; and a co-founder with Leymah Gbowee of the Gbowee Peace Foundation, USA. Abigail also recently executive produced the Fork Films original production THE TRIALS OF SPRING, a major multiplatform project that tells the stories of nine women on the front lines of change in the MENA region. Abigail is the recipient of numerous awards including an honor by the International Women’s Media Foundation for advancing women’s issues and peace initiatives and the Epic Award presented by The White House Project. Disney received her Bachelor’s degree from Yale University, her Master’s degree from Stanford University and her Doctorate from Columbia University.

Ms. Jamie Dobie
Executive Director, Peace is Loud

Ms. Jamie Dobie has worked at the intersection of documentary film and social justice organizing for the past decade. She's currently the Executive Director of Peace is Loud, a nonprofit founded by filmmaker Abigail Disney that has led impact campaigns for films including Pray the Devil Back to Hell, The Uncondemned, The Hunting Ground, and The Bleeding Edge. She was previously Community Engagement and Education Manager for the PBS series POV, where she worked on broadcast campaigns for over 40 feature documentary films. She frequently speaks about strategies for using documentary film to advance social movements, with recent talks at The U.S. Naval War College, The Fletcher School of Law & Diplomacy, and The NEXUS Global Summit at the United Nations. Jamie serves on the grants advisory committee of the New York Women’s Foundation and the mentorship board for Northwestern University’s MFA program in documentary film. Her recent short film Shivani was an official selection at Full Frame Documentary Film Festival, AFIDOCS and Museum of Modern Art (MoMA) Doc Fortnight 2018.
Ms. Caroline Hubbard  
**Senior Advisor for Gender Women and Democracy, National Democratic Institute**

MS. Caroline Hubbard is a seasoned trainer and expert in women’s political participation and is the senior technical advisor on gender and democracy at NDI, where she has worked for over five years to support the aspirations of women to participate and lead in legislatures, political parties, electoral processes and civil society. Since starting at NDI, Ms. Hubbard has helped the Institute to create innovative strategies and tools to engage women as equal and active partners in shaping and leading inclusive democratic societies, including the institute’s theory of change for developing gender equitable democracy and the Not The Cost initiative to combat violence against women in politics. Caroline is currently leading NDI’s Votes Without Violence campaign. Ms. Hubbard’s dedication to gender equality and women’s empowerment has taken her to over 25 countries where she has supported women to have a voice in political transitions, strengthened institutional demand for female leaders, and guided activists to advance women’s interests. Caroline has a B.A. in cultural anthropology and French language from the University of Texas at Austin. She received her master’s degree in public policy and women’s studies from George Washington University.

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Dr. Jackson Katz  
**Author & Co-Founder, Mentors in Violence Prevention**

Dr. Jackson Katz is an educator, author, filmmaker and cultural theorist who is internationally renowned for his pioneering scholarship and activism on issues of gender, race and violence. He has long been a major figure and thought leader in the growing global movement of men working to promote gender equality and prevent gender violence. He is co-founder of Mentors in Violence Prevention (MVP), one of the longest-running and most widely influential gender violence prevention programs in North America, and the first major program of its kind in the sports culture and the military. MVP introduced the “bystander” approach to the sexual assault and relationship abuse fields; Katz is a key architect of this now broadly popular strategy. Since 1997 he has run MVP Strategies, which provides sexual harassment and gender violence prevention training to institutions in the public and private sectors in U.S. and around the world. He is creator, lead writer and narrator of the award-winning Tough Guise videos. He lectures and trains widely in the U.S. and around the world on the imperative of men’s leadership in the promotion of gender equity and the prevention of gender violence, and the many intersections in this work among gender, sexual orientation, race, ethnicity and religion.

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Mr. Anthony Keedi  
**Program Manager & Psychologist, ABAAD: Resource Center for Gender Equality**

Mr. Anthony Keedi is a psychologist and Program Manager at ABAAD-Resource Center for Gender Equality. He has been working on gender equality issues in Lebanon for the past eight years and currently heads the Engaging Men Programme at the Lebanese NGO ABAAD. Here, he involves boys and men in his work for equality, women’s rights, and prevention of gender-based violence. He has also worked with Iraqi and Syrian refugees. In addition to his programmatic work, Anthony also contributes to various policy and capacity development projects such as working with religious leaders, engaging young men and boys through sports, and adapting global tools to Lebanese context such as Program P and Program H. Anthony holds an MA in psychology from The American University of Beirut.
Ms. Ursala Knudsen
Policy and Advocacy Coordinator, Saferworld

Ursala Knudsen-Latta is a Policy and Advocacy Coordinator based in Washington DC. She is serving her second term as Chair of the US Civil Society Working Group for Women, Peace and Security. Prior to joining Saferworld, Ursala worked at Alliance for Peacebuilding (AfP) and Women in International Security. In her current role, Ursala supports Saferworld’s US advocacy and focuses on issues of violent extremism, gender and conflict, and SDG16. Ursala studied Religions and Theology at the University of Manchester, where her research focused on religion and conflict in South Asia. She worked with the Anchorage Interfaith Council, and the North American Interfaith Network before graduating with a Masters International Peace and Conflict Resolution from American University.

Ms. Allison Glinski
Project Manager, International Center for Research on Women

Ms. Allison Glinski is a project manager with ICRW Advisors. She has more than eight years of experience focused on women's economic empowerment, gender and clean energy, gender lens social impact investing and social enterprise development. She advises organizations and businesses on how to integrate gender into their operations to enhance both social and business outcomes, and develops measurement systems to track these social impacts. She has managed multi-country research processes and programs and has conducted in-depth interviews, focus group discussions, participatory assessment activities, and key informant interviews in many countries in Africa, the Middle East, South America, and South Asia. She has also conducted research on a series of population and development related topics including child marriage, women's demand for contraception, adolescent family planning and sexual and reproductive health, and the links between adolescent girls’ education and successful transitions to adulthood. She holds an MA in international development with a concentration in global health from the George Washington University and a BA in English and psychology from the University of Michigan.

Dr. Kathleen Kuehnast
Director, Gender Policy and Strategy, U.S. Institute of Peace

Dr. Kathleen Kuehnast is the Director of Gender Policy and Strategy at the U.S. Institute of Peace, where she has worked since 2008. She is also a member of the Council on Foreign Relations. As a socio-cultural anthropologist, Kuehnast has focused on the different gendered impacts of violence and conflict on both men and women. In addition, her efforts have focused on the U.N. Security Council Resolution 1325, including the critical role women should play in all aspects of peacebuilding. In this capacity, Kuehnast co-edited the volume, “Women and War: Power and Protection in the 21st Century” (2011). She has been a part of the international vanguard of introducing the concept of engaging men in conflict countries in the championing of women’s rights. Prior to USIP, Kuehnast worked 15 years in the international development field, primarily with the World Bank, where her role as a senior social scientist included research and project management on the thematic streams of women and poverty, social capital and community driven development in fragile and post-conflict societies. Dr. Kuehnast is a recipient of the post-doctorate Mellon Foreign Fellowship at the Library of Congress, and also a former post-doctorate Kennan Institute Fellow at the Wilson Center. Kuehnast is the 2015 recipient of the Perdita Huston Human Rights Award of the United Nations Association of the National Capital Area. Kuehnast holds a doctorate in socio-cultural anthropology from the University of Minnesota.
Speaker Biographies

Ms. Nancy Lindborg
President, U.S. Institute of Peace

Nancy Lindborg has served since February, 2015, as President of the United States Institute of Peace, an independent institution founded by Congress to provide practical solutions for preventing and resolving violent conflict around the world. Ms. Lindborg has spent most of her career working in fragile and conflict affected regions around the world. Prior to joining USIP, she served as the assistant administrator for the Bureau for Democracy, Conflict and Humanitarian Assistance (DCHA) at USAID. Ms. Lindborg led DCHA teams in response to the ongoing Syria Crisis, the droughts in Sahel and Horn of Africa, the Arab Spring, the Ebola response and numerous other global crises. Prior to joining USAID, Ms. Lindborg was president of Mercy Corps, where she spent 14 years helping to grow the organization into a globally respected organization known for innovative programs in the most challenging environments. She started her international career working overseas in Kazakhstan and Nepal. She holds a B.A and M.A. in English Literature from Stanford University and an M.A. in Public Administration from the John F. Kennedy School of Government at Harvard University.

Ms. Kayla McGill
Coder and Assistant Researcher, WomenStats Project

Kayla McGill is the Washington D.C. Liaison for the WomanStats Project. In this position, she works to expand the WomanStats Database (the largest global country-to-country database on the status of women in the world), and to give women the tools to empower themselves through data collection and analysis. During her time at the WomanStats Project, Kayla represented WomanStats at the United Nations for Beijing+20/CSW59 in March 2015, trained numerous people on the database, created detailed reports using WomanStats data, and assisted in creating quantitative scales that were translated to descriptive maps measuring country performance. Kayla is a trained Coder and Analytical Researcher and has presented her findings at The U.S. Department of State (2018), The U.S. Institute of Peace (2018), Texas A&M University’s Women’s Research on Women Conference (2017, 2018), and the Utah Valley University Women of the Mountains Conference (2015), among others. She received her Bachelors in Political Science from Brigham Young University (2016), and her Masters of International Affairs from the Bush School of Government and Public Service at Texas A&M (2018).

Mr. Pádraig Ó Tuama
Community Leader, The Corrymeela Community

Mr. Pádraig Ó Tuama was appointed as the leader of the Corrymeela Community in 2014. The Corrymeela Community was established in 1965 by Ray Davey. For over 50 years, Corrymeela has been a place of diversity, dialogue and reconciliation. Corrymeela works with over 10,000 people a year. Participants come from across the world to learn how to address global issues of division and violence from the deep wisdom of Corrymeela’s 50 years of groupwork and dialogue experience. He brings two decades of practice as a theologian and conflict mediator to his role, as well as interests in language and poetry. Ó Tuama's previous work saw him bring diverse groups of people together across conflicted divides. His local work involved developing community and school-based curricula exploring: Groupwork, Narrative Practice, Interfaith dialogue, Arts and Conflict, and Reconciliation. His international research involved interventions on the justification of the death penalty for LGBT people in Uganda. Ó Tuama's poetry has been used in the context of politics too, most recently with a handwritten version of the poem “Shaking Hands” being given to the retiring First Minister of Northern Ireland.
Ms. Allison Salyer
Senior Women, Peace and Security Advisor, U.S. Agency for International Development

Ms. Allison Salyer has been with USAID for seven years and serves as the Senior Gender Advisor for the Agency for the Middle East and North Africa, with a heavy concentration on the current situations in Iraq and Syria. Previously, she spent five years covering the Afghanistan and Pakistan portfolio for the Agency. She came to USAID after spending over two years with the United States Commission on International Religious Freedom where she served in the capacity of Acting Director of Government Affairs and Senior Legislative Assistant and focused on human rights and religious freedom issues throughout the world. Additionally, Allison has worked with the American Association of Engineering Societies and the Society of Women Engineers on issues including sustainable development in Iraq and Afghanistan and the role of technically trained women in post and continuing conflict situations in Iraq.

Ms. Danielle Robertson
Senior Gender Specialist, U.S. Institute of Peace

Ms. Danielle Robertson is the senior gender specialist in the Center for Policy, Learning and Strategy at USIP. In this role, Danielle develops tools and facilitates trainings on gender inclusion in peacebuilding. She also serves as a project design specialist with a specific focus on integrating gender analysis in project design. Danielle joined USIP's gender and peacebuilding program in 2014 to coordinate the work of the U.S. Civil Society Working Group on Women, Peace and Security, and leverage their expertise to support implementation efforts on gender policy frameworks. Before joining USIP, she worked for American University's School of International Studies to develop and manage training courses for graduate students in the International Peace and Conflict Resolution program. Danielle's research interests include understanding the impact of conflict-related sexual violence on communities and how policy and programming can better address the root causes that drive its use during conflict. She holds a master's degree in International Peace and Conflict Resolution from American University and graduated summa cum laude with a bachelor's degree in International Development from Pennsylvania State University.

Mr. Fazel Rahim
Gender and Training Specialist, EnCompass

Mr. Fazel Rahim is a gender and human rights expert with over 12 years of programmatic experience. He has extensive expertise in the areas of gender mainstreaming, rights-based approaches, and community development through trainings and field applications. Prior to joining EnCompass, Mr. Rahim held the position of USAID/Afghanistan Gender Advisor, where he served as chief coordinator between USAID and relevant Government of Islamic Republic of Afghanistan counterparts. He also served as Contracting Officer Representative for USAID's flagship gender equity and women's empowerment Promote project, and helped to ensure projects and activities were in alignment with Mission gender-related strategies and policies. Mr. Rahim also has experience working in the intergovernmental and NGO sectors through his work with UNDP and War Child UK. During his time there, he served as Program Manager in the fields of gender equality and child protection, and was responsible for strategic planning, policy direction, financial and personnel management, and security management. Mr. Rahim received his M.A. in Management of Development from University of Torino and his B.A. in Law from Herat University. He is fluent in Persian, Pashto, and English.
# Workshop Participants

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization/Institution</th>
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<tbody>
<tr>
<td>Negar Abay</td>
<td><em>U.S. Baha’i Office of Public Affairs</em></td>
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<tr>
<td>Anne-Myriam Adrien</td>
<td><em>Vital Voices Global Partnership</em></td>
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<td>Sanam Anderlini</td>
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<td>PJ Andrews</td>
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<td>Neyla Arnas</td>
<td><em>National Defense University</em></td>
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<td>John Arnold</td>
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<td>Darcy Ashman</td>
<td><em>Management Systems International</em></td>
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<tr>
<td>Mena Ayazi</td>
<td><em>U.S. Institute of Peace</em></td>
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<td>Matt Bailey</td>
<td><em>National Democratic Institute</em></td>
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<td>Gary Barker</td>
<td><em>Promundo-US</em></td>
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<tr>
<td>Chris Bassett</td>
<td><em>International Foundation for Electoral Systems</em></td>
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<td>Laxman Belbase</td>
<td><em>MenEngage Alliance</em></td>
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<td>Marie Berry</td>
<td><em>University of Denver</em></td>
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<td>Mercedes Blackwood</td>
<td><em>International Republican Institute</em></td>
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<td>Amanda H. Blair</td>
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<tr>
<td>Alexa Brand</td>
<td><em>IREX</em></td>
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<td>Julia Canney</td>
<td><em>National Democratic Institute</em></td>
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<td>Teresa Casale</td>
<td><em>International Center for Research On Women</em></td>
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<td>Nelson Castro</td>
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<td>Gina Chirillo</td>
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<tr>
<td>Megan Corrado</td>
<td><em>Women for Afghan Women</em></td>
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<td>Nadia Crevecoeur</td>
<td><em>Women in International Security (WIIS)</em></td>
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<td>Susan Cutri</td>
<td><em>U.S. National Committee for UN Women</em></td>
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<td>Julia Dahl</td>
<td><em>U.S. Army Research Institute</em></td>
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<td>Anjali Dayal</td>
<td><em>Fordham University</em></td>
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<td>Chantal de Jonge Oudraat</td>
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<td>Visaka Dharmadasa</td>
<td><em>Association of War Affected Women</em></td>
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<td>Meghan Donahue</td>
<td><em>Independent</em></td>
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<td>Chelsea Dreher</td>
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<td>Leslie Dwyer</td>
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Registered as of December 4, 2018.
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